

# **School configuration, governance and management**

**Demographic trend 2013-1033**

**9 May 2013**

## Head teacher age profile

The table shows that:

- Almost one in five primary, and one in 10 secondary heads are over 60;
- In the next ten years, over half of primary and a third of secondary head teachers will retire;
- There are no secondary head teachers under 40, and only 10% of primary heads, meaning that over the next 20 years, virtually all head teachers currently in post will retire

There arises from this a discussion point, particularly for the primary sector: is the current configuration of infant / junior primary schools sustainable in terms of the replacement of high-quality current head teachers required to sustain excellence in the Barnet system

Age band	Secondary		Primary		Total	
30-39	0	0%	8	10%	8	9%
40-49	7	64%	29	36%	36	40%
50-59	3	27%	29	36%	32	35%
60+	1	9%	14	18%	15	16%
Totals	11	100%	80	100%	91	100%